

PRIVACY POLICY

IN ACCORDANCE WITH ARTICLES 13 AND 14 OF EU REGULATION 2016/ 679

Dear Visitor,

In accordance with articles 13 and 14 of Eu Regulation 2016/679 (so-called **GDPR**) we inform you about the processing of your personal data, which you provided to us.

Who will process your personal data?

Your personal data will be processed by Falc Instruments S.r.l. (hereinafter, also just "Falc"), with premises in 24047 Treviglio (BG), Via Monzio Compagnoni n°2, which will act as "Data Controller", you may contact the Data Controller at the following e-mail address: falc@falcinstruments.it.

The personal data processing may occur, in the name and on behalf of "Falc", also by other subjects appointed for this purpose as "Data Processors", belonging to the following categories: IT service providers, marketing service providers, accountants and labor consultants.

How and why will your data be processed?

Your data - with reference to each specific purpose - will be processed as follows

	PURPOSE	PERSONAL DATA CATEGORY	LEGAL BASIS	STORAGE TIME
H1	Evaluation of job applications	Personal data Contacts Financial information Health (if indicated in the CV)	Contract Execution Art. 111-bis Legislative Decree 196/2003	1 year from Curriculum Vitae reception
WE1	Reply to contact requests (pre-sale phase) via the "Contacts" form	Personal data Contacts	Contract Execution	10 years from contact and/or termination of the contractual relationship
WE2	Promotional communications (newsletter)	Personal data Contacts	Consent	Until consent is revoked
WE3	Social media marketing (interaction with the user on Falc's social pages)	Personal data Contacts	Consent	Until consent is revoked
WE4	Facilitation of navigation (Technical cookies) - for further details please refer to the Cookie Policy	Technical cookies	Legitimate interest	Until web surfing is completed
WE5	Improvement of user experience and services through the use of profiling and marketing cookies - for further details please refer to the Cookie Policy	Non-technical cookies	Consent	Until consent is revoked
IT1	Maintenance, operation and security of IT systems	Personal data Contacts Cookies Health (if indicated in the CV)	Legitimate interest Legal obligation of the owner	Until the end of the intervention

We also specify the following:

CONTRIBUTION	- In all those cases in which we ask for consent to your personal data processing, their provision is merely optional. Consequently, failure to provide your personal data will have no consequences, except in terms of the impossibility of processing the data for these specific purposes. - In all other cases in which we do not request consent to your personal data processing, their provision is instead mandatory and necessary to fulfill contractual or legal provisions and for the purposes of the correct company activity developing. Consequently, failure to provide it would not make it possible to fulfill these requirements and correctly develop company activities. - If the interested party is a legal person, Falc does not consider it necessary to be in possession of personal data relating to its representatives or collaborators; however, in the awareness that, the characteristics of the email address inserted during registration (for example, consisting of the string name.surname), may lead to the occurrence of this circumstance, it will also process such data in the manner indicated in this information which the user therefore undertakes to deliver to all its representatives / collaborators who, for the reasons highlighted above, find themselves transmitting their personal data to Falc
BENEFICIARY CATEGORIES	The processing could also be realized by further subjects than the Data Processors, who will act as independent Data Controllers (for example, SDI - Revenue Agency, external lawyers, distributors).
AUTOMATED DECISION-MAKING PROCEDURES	Automated decision-making procedures are not provided.
TRANSFERS OUTSIDE THE EU OR INTERNATIONAL ORGANIZATIONS	Some Data Controllers may transfer your data to non-EU countries, prior our verification of the existence of suitable guarantees.
LEGITIMATE INTERESTS OF THE HOLDER	The legitimate interest of the owner indicated for the purpose established in the number

	WE4: is the correct and fluid functioning of the site
	IT1: is the correct and safe carrying out of company activity.

What rights will you have?

You may exercise the following rights by sending a specific request to the Data Controller at the following e-mail address: falc@falcinstruments.it.

RIGHT	DESCRIPTION
ACCESS (see Article 15 GDPR)	Right to have confirmation of the existence or non- existence of the processing and to access the data and information relating to: purposes of the processing, categories of data processed, any recipients, any transfers and any adequate guarantees, retention period, rights of the interested party, any existence of an automated decision-making process. The Data Controller provides a copy of the personal data. If the request is made by electronic means, and unless otherwise indicated, the information is provided in a commonly used electronic format.
ADJUSTMENT (see Article 16 GDPR)	Right to obtain inaccurate personal data adjustment and the integration of incomplete personal data.
CANCELLATION (see Article 17 GDPR)	Right to obtain the cancellation of personal data concerning the data subject if: they are no longer necessary in relation to the purposes, you withdraw your consent (and there is no other legal basis for the processing), you object to the processing for reasons relating to your particular situation (and there are no overriding legitimate grounds), you object to the processing for direct marketing purposes, the personal data are processed unlawfully, they must be erased for compliance with a legal obligation, they were collected in relation to the offer of information society services. The right does not apply if the processing is necessary for exercising the right of freedom of expression and information, for compliance with a legal obligation, for the performance of a task carried out in the public interest or in the exercise of official authority, for reasons of public interest in the area of health, for archiving purposes in the public interest, scientific or historical research purposes or for statistical purposes, for the establishment, exercise or defence of legal claims.
RESTRICTION (see Article 18 GDPR)	Right to request only the conservation of the data if: the interested party has contested the accuracy of the data (for the period necessary to verify its accuracy), the processing is unlawful (but the interested party has requested limitation rather than erasure), the data are necessary for the interested party in court and, although the owner no longer needs them, he has exercised the right to object (while the owner verifies the existence of legitimate and prevailing reasons)
OPPOSITION (see Article 20 GDPR)	Right to object to the processing of your data if (i) it is based on public interest or legitimate interest and (ii) if the data is processed for direct marketing purposes, including profiling.
PORTABILITY (see Article 21 GDPR)	Right to receive data in a structured format (only for automated processing).
CONSENT REVOCATION (see Article 13, c.2, d)	Right to withdraw consent at any time, where provided as a legal basis, without prejudice to the lawfulness of the processing based on it before the withdrawal.
CLAIM (see Article 13, c.2, d)	Right to submit a complaint with the data Protection Authority for any alleged violation of the GDPR.

In witness whereof, Falc Instruments S.r.l.